Sixty-fourth Legislative Assembly of North Dakota
In Regular Session Commencing Tuesday, January 6, 2015

SENATE BILL NO. 2285
(Senators Holmberg, Campbell, Poolman)
(Representatives Delmore, Owens, Thoreson)

AN ACT to amend and reenact section 34-02-01 of the North Dakota Century Code, relating to exceptions from the duty of an employer to indemnify an employee for expenses.

BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. AMENDMENT. Section 34-02-01 of the North Dakota Century Code is amended and reenacted as follows:

34-02-01. Employer must indemnify employee for losses and expenses - Exception.

An employer shall indemnify the employer's employee, except as prescribed in section 34-02-02, for all that the employee necessarily expends or loses in direct consequence of the discharge of the employee's duties as such or of the employee's obedience to the directions of the employer even though such directions were unlawful, unless the employee at the time of obeying such directions believed them to be unlawful. The obligation to indemnify does not include expenses incurred to purchase or rent tools of a trade or any other equipment that is also used by the employee outside the scope of employment.

President of the Senate

Speaker of the House

Secretary of the Senate

Chief Clerk of the House

This certifies that the within bill originated in the Senate of the Sixty-fourth Legislative Assembly of North Dakota and is known on the records of that body as Senate Bill No. 2285.

Senate Vote:	Yeas 47	Nays 0	Absent 0
House Vote:	Yeas 63	Nays 24	Absent 7

Secretary of the Senate

Received by the Governor at 3:19 P.M. on March 31, 2015.

Approved at 2:37 P.M. on April 1, 2015.

Governor

Filed in this office this 1st day of April, 2015,

at 3:23 o'clock P M.

Secretary of State