

**Sixty-fourth Legislative Assembly of North Dakota  
In Regular Session Commencing Tuesday, January 6, 2015**

HOUSE BILL NO. 1428

(Representatives Boschee, Beadle, Hawken, Kretschmar, Maragos, Meier, J. Nelson, Sanford)  
(Senators Armstrong, Holmberg, Krebsbach, Sorvaag)

AN ACT to create and enact a new section to chapter 54-06 of the North Dakota Century Code, relating to state employee harassment policies.

**BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

**SECTION 1.** A new section to chapter 54-06 of the North Dakota Century Code is created and enacted as follows:

**Harassment policies.**

Each state agency, department, and institution shall adopt and enforce a policy on employee harassment, including sexual harassment. The policy must clearly define harassment and specify the responsibilities of the employee, supervisor, and the agency, department, or institution. If an agency, department, or institution does not adopt a harassment policy, the agency, department, or institution must be subject to the policy adopted by the North Dakota human resource management services division.

Wesley A. Bullock  
Speaker of the House

David W. Ringey  
President of the Senate

Buell J. Reih  
Chief Clerk of the House

Jane Schille  
Secretary of the Senate

This certifies that the within bill originated in the House of Representatives of the Sixty-fourth Legislative Assembly of North Dakota and is known on the records of that body as House Bill No. 1428.

House Vote:      Yeas 91              Nays 0              Absent 3

Senate Vote:      Yeas 40              Nays 7              Absent 0

Buell J. Reih  
Chief Clerk of the House

Received by the Governor at 2:12 P. M. on April 7, 2015.

Approved at 2:30 P. M. on April 8, 2015.

Jack Dabrymple  
Governor

Filed in this office this 8th day of April, 2015,

at 3:30 o'clock P M.

Abigail Jager  
Secretary of State